FULTON SCIENCE ACADEMY
— Private School —

FSA FIVE YEAR STRATEGIC PLAN
(2018 – 2023)

www.fultonscienceacademy.org
Fulton Science Academy Private School’s first six years (2012 – 2018) have been a journey of success. In six years, the school’s enrollment number has grown from 101 students to 605 students, making the school the fastest growing private school in the region. As of our sixth year, FSA ranks in the top 1% among all elementary and middle schools taking national normed NWEA MAP testing. In addition, FSA students represented the state of Georgia in eight different national and international competitions in 2018.

We consider these accomplishments only the beginning to many bigger accomplishments for our students. With these thoughts we have conducted an extensive SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis and discussion sessions with our stakeholders to develop the strategic roadmap for the next five years of our growth to successfully fulfill the school’s mission and vision. In light of our mission and vision, our five year strategic plan includes four main goals: establishing a top-notch faculty and leadership team, developing global citizens and leaders, completing the campus development master plan, and becoming a nationally recognized school of excellence.
GOAL 1: LIVING THE JOURNEY TO BUILD A TOP-NOTCH FACULTY & LEADERSHIP

Fulton Science Academy recognizes the fact that great things can only be achieved through great teams working together. We are stronger together. As supported by educational research literature, the single most important factor for the success of a school is its teachers. FSA is very proud of our faculty and their many accomplishments. We truly believe in the importance of supporting the faculty and leadership to become the best that they can be to meet the needs of our precious students. FSA commits to implement the following strategies to reach this goal:

✔ Establishment of schoolwide and departmental faculty and leadership credentials
✔ Establishment of related policies, procedures, and recognitions to support professional improvements of faculty and leadership
✔ Enhancement of professional development plan using Learning Forward professional development standards
✔ Enhancing faculty compensation and benefits
✔ Revisiting hiring procedures to acquire top talents
GOAL 2:
DEVELOPMENT OF GLOBAL CITIZENS AND LEADERS

Fulton Science Academy serves an academically advanced and gifted student population with the idea that success cannot be defined only by academic achievement. As emphasized by our collectively built vision statement, along with academic success, FSA also values civic responsibility, high ethical values, leadership, diversity and inclusion, and global citizenship. FSA commits to implement the following strategies to reach this goal:

- Identification and implementation of a research-based social emotional learning program
- Improvement of students’ soft skills such as creativity, communication, collaboration, and critical thinking through integration of the improvement of these skills into all aspects of the school’s curriculum and programs
- Revisiting the school’s character education efforts under the light of 11 standards developed by the National Character Educational Partnership institution
- Revisiting FSA’s curriculum and its programs with emphasis on diversity, inclusion, and global citizenship
- Revisiting counseling department initiatives using the American School Counseling Association standards
- Establishment and betterment of multiple leadership and service opportunities for students
- Enhancement of the mentorship program to guide and support students to become college and career ready global citizens
GOAL 3: COMPLETION OF CAMPUS DEVELOPMENT MASTER PLAN

Fulton Science Academy began its operation in 2012 in a 40,000 sq. ft. converted warehouse. In only three years, the school achieved the first phase of a campus master plan to own a 70,000 sq. ft. brand new facility on an 18-acre area to better serve the needs of its students. The second phase of the master plan includes an expansion of this building to include 30 more classes, an innovation lab, high school area, music class corner, and additional science laboratories. The third phase of the campus includes an athletic field to improve athletic offerings. The school aims to complete the second phase of the master plan by the summer of 2020 and the third phase by the summer of 2021. FSA commits to implementing the following strategies to reach this goal:

- Establishment of an advancement team to support the school’s mission and vision through financial support
- Reaching projected enrollment numbers and maintaining a waiting list for financial stability
- Establishment of an active alumni body
- Creating a culture of giving back to the school to increase funds through annual fundraising each year
- Development of a successful business office to make sound financial decisions
GOAL 4: TO BECOME A NATIONALLY RECOGNIZED SCHOOL OF EXCELLENCE

Fulton Science Academy is the continuation of the first charter school that ever received the National Blue Ribbon School of Excellence award in the state of Georgia. In addition, FSA has a reputation for high academic results and academic team achievements in the state of Georgia. Per the school’s collectively built vision statement, FSA aims to be a nationally ranked and recognized school of excellence offering the best education possible to its students. FSA commits to implementing the following strategies to reach this goal:

- ✔ Enhancement of academic excellence through betterment of nationally normed test scores, AP pass rates, ACT/SAT scores, student portfolios, and acceptances to top colleges in the nation
- ✔ Enhancement of the athletic department through a variety of clubs and competitive sports options
- ✔ Enhancement of art and music departments to increase the quality of performing arts offerings
- ✔ Enhancement of high school offerings to meet the needs of students in diverse career fields
- ✔ Providing support to academic, athletic, leadership, and performing arts student teams to reach national and international achievements
- ✔ Receiving the recognition of National Blue Ribbon School of Excellence and National Character School of Distinction during the term of this strategic plan